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## Faculty Affairs Committee Minutes of the Academic Senate 2016-01-28

University of Dayton. Faculty Affairs Committee

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## Approved Faculty Affairs Minutes

January 28, 1:30-2:50 p.m., Kennedy Union, Room 207

Prepared by: Joel Whitaker

Present: Caroline Merithew, Kathy Webb, Emily Hicks, Corinne Daprano, Joel Whitaker, Joe Mashburn, Mark Jacobs, Elizabeth Kelsch, Carolyn Phelps,

Absent: Joe Haus, Andy Strauss, Jeanne Holcomb, Amy Krug, Andrea Seielstad

1. Approval of the 12\_03\_15 minutes was postponed until the 2\_08\_16 meeting.
2. Mashburn volunteered to run the 2\_08\_16 meeting due to Merithew having a conflict.
3. Merithew thanked Hicks and Mashburn for their edits to the working definition of "Courtesy Appointment."
4. Discussion re the last sentence in the current description and the proposed wording in the "Courtesy Appointment" description. Also, the listing of the title in the Academic Catalog. (See current version of doc on Google Docs for clarification). There was a question re which faculty titles are listed in the Academic Catalog.

Discussion re the use of the word "practical" in the description. Wording was changed to "professional practice." Committee voted to strike non-tenured from the last sentence.

Discussion re the use of the word "appropriate" in the description but was deemed acceptable for use. Mashburn moved to accept the language defining "Courtesy Appointment to the Faculty" motion was seconded and the committee voted offering unanimous support for the wording/language.

### **Courtesy Appointment to the Faculty**

*An appropriate courtesy title (e.g., field service coordinator, preceptor) may be used for individuals playing a direct role in the training of students in professional practice. These appointments are usually unpaid.<sup>1</sup>*

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Question: Should a Courtesy Appointment to the Faculty be listed in the Academic Catalog? Discussion with no motion to recommend or not recommend.

5. Merithew reviewed charge from ECAS. Based on the charge, Daprano and Seielstad are working on wording reconsidering the description of "Clinical Faculty" in the Faculty Handbook.

In relation to this charge there was a concern from committee members that the addition of faculty roles/positions/categories that dilute the pool of tenure track faculty within an institution undermines the role of tenure and faculty governance. There is concern re the use of Adjuncts and Lecturers in comparison to the creation of Tenure lines to the detriment of the institution. Thus the creation of Clinical Faculty is one more position diluting the percentage of tenure track faculty to non-tenure track faculty.

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<sup>1</sup> We do not think this--"unpaid" -- should be listed in the handbook, but should be listed as a concern in our report and discussed in ECAS. These faculty members are listed in the official University *Academic Catalog*, may attend department meetings, and receive identification cards.

Discussion re the role of Clinical Faculty in PA programs in relation to tenure appointments and research expectations. There was a general review of faculty appointments and expectations in the program.

Discussion re issue of promotion re Clinical Faculty in PA. Lecturer positions have been contingent on a 1 yr appointment and Clinical Faculty are ongoing contractual with a needed method of promotion.

Concern re the need to approach the issue of Clinical Faculty solely in connection to the PA Accreditation. The committee agreed to consider the issue as a University issue not solely a PA issue.

Items C and D were not discussed due to time.

**C. Provide Policy and Procedure Concerns in Re: Ranked Clinical Faculty (Under ECAS Charge #4)  
Wording and Message to ECAS and Provost**

**D. Implications of Rank and Lecturers  
Proposal for Research at Peer Institutions for FAC 2/8**